

Business Management System

04 Slavery and Human Trafficking Statement

Trackwest Ltd acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Trackwest Ltd.

Trackwest Ltd acknowledges that construction industry is a sector with high risk of modern slavery as it's labour-intensive, have a high demand for low-cost or cheap labour, and are highly reliant on temporary, irregular, and other vulnerable workforces. We are aware that we could be involved in modern slavery practices directly and indirectly due to the many activities we manage throughout our operations and our supply chain operations.

The company is committed to driving out acts of modern slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. While selecting suppliers and sub-contractors' consideration is given to contractors who show compliance to policies on safety, environment, quality, ethics, anti-bribery, corruption, fraud, anti-competition, corporate responsibility, modern slavery, data protection etc.

Trackwest Ltd has strict written procedure for Supplier / Subcontractors Selection and Approval and monitoring.

We have also adopted purchasing practices that never allows short lead times and unrealistic cost pressure, leading to inadequate working conditions.

The company will not support or deal with any business knowingly involved in slavery or human trafficking. The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this statement and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the head office upon request.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached.

This policy is to be understood and communicated to all levels of the company, and be regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

The Slavery and Human Trafficking Statement applies to all personnel including employees in all departments and levels; directors, office staff, agency workers, etc. This will ensure our work environment is free from human trafficking and slavery.

Every company or employee working with Trackwest Ltd is responsible for reading, understanding and complying with this Statement. We have and will continue to be committed to implementing controls aimed at ensuring that modern slavery is not taking place within the organisation.

This policy statement will be reviewed annually and published.

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Signed

Dariusz Narowski
Managing Director

Date: January 2025

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